



EUROJUST

European Union Agency for Criminal Justice Cooperation

P.O. Box 16183 – 2500 BD The Hague • The Netherlands

VACANCY NOTICE

Reference: 25/EJ/05

National Desk Assistant FG III

Deadline for applications:	21/07/2025 at 11:59:59 CET
Place of employment:	The Hague, The Netherlands
Type and duration of contract:	Contract Agent FG III Up to three years, with possibility of renewal
Security clearance level:	EU Confidential
Monthly basic salary:	€ 3 374.39

About Eurojust

Eurojust is the European Union Agency for Criminal Justice Cooperation. Through its unique expertise, Eurojust supports, strengthens and improves the coordination of investigations and prosecutions among the competent judicial authorities of EU Member States in the fight against serious and organised cross-border crime.

Eurojust is facing considerable change, including the adoption of a new EU Regulation governing Eurojust and a rising caseload.

Eurojust seeks to recruit dynamic, flexible, highly qualified staff to support its mission and further enhancement of the digitalisation of justice information systems.

More information on the mission and mandate of Eurojust is available on its website: www.eurojust.europa.eu

The position

Eurojust is launching a selection procedure to establish a reserve list for the profile of **National Desk Assistant** at the National Desks for Estonia and France.

The College of Eurojust, responsible for the organisation and operation of Eurojust, is composed of 26 National Members, one from each of the European Union's Member States. National Members may be supported by Deputies and Assistants, who comprise the National Desk.



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Each National Desk is further assisted by one or more National Desk Assistant. The National Desk Assistant is responsible for the day-to-day general and operational administration of the National Desk (ND) assisting the National Member with their governing and operational responsibilities at Eurojust. The tasks also include coordinating and communicating with internal and external stakeholders including being contact point for national authorities. The working language at Eurojust is English but working at one of the National Desks requires proficiency in the language of the respective Member State.

The reserve list may be used to fill various suitable vacancies arising at National Desks and similar positions in other units at Eurojust.

Key accountabilities

Organisational support

- Liaise with stakeholders in order to ensure adequate administrative/operational support and act as the primary contact for ND members, other national desks, Administration, practitioners, national judiciary and Home Authorities.
- Manage agendas, correspondence, travel logistics, and relevant administrative matters for National members and other members of the ND, ensuring smooth operations.
- Support the orientation of new team members and contribute to communication efforts (e.g., reports, intranet updates, newsletters).
- Organise national workshops in the Member State.

Case management support

- Oversee case-related administrative tasks, including submission of legal translation requests, the exchange of judicial information, follow-up on actions, and collaborate with other NDs and home authorities on handling of execution files (e.g., EAWs, EIOs, freezing orders).
- Under the overall authority and guidance of the ND case handlers, manage efficient and high-quality case data entry in the Eurojust's Case Management System (CMS) by ensuring the proper registration, classification, and storage of case-related information including brief case summaries, in accordance with Eurojust guidelines.
- Maintain operational mailboxes, track case progress, manage potential links, and provide timely updates to relevant stakeholders. Ensure data integrity, confidentiality, and compliance with existing data protection protocols.

Coordination Meeting & Operational events support

- Organise and facilitate Coordination Meetings (CM) and Coordination Centers (CC).
- Support case handlers by liaising with Administration (e.g., Operations Department for casework support, Corporate Communications Unit for press and media support).
- Support smooth execution of CMs in-house, hybrid, and abroad, acting as the first point of contact for participants.



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Joint Investigation Team (JIT) support

- Monitor and manage JIT workflows, including funding administration and compliance requirements.
- Liaise with the JIT Secretariat and ensure proper documentation and approval processes for JIT agreements.
- Facilitate the formatting, signature collection, and follow-up of JIT agreements within CMS.

Other duties

- Participate in horizontal working groups/projects and meetings;
- Provide back-up / support to other National Desk Assistants, both at the assigned ND and/or other NDs in the event of urgency, subject of operational needs at the assigned ND.
- Carry out any other duties required in the interests of the service, at the request of the National Member and in agreement with the Head of NDO, and vice versa.
- Perform any other duties required by the job.

Eligibility criteria

The selection procedure is open to applicants who satisfy the following eligibility criteria on the closing date for application:

1. General requirements

The applicant must:

- Be a national of one of the Member States of the European Union (Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden);
- Enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by the laws concerning military service;
- Produce the appropriate character references as to their suitability for the performance of their duties¹;
- Be physically fit to perform their duties; and
- Have a thorough knowledge (C1) of one of the languages of the European Union² and a satisfactory knowledge (B2) of another language of the European Union to the extent necessary for the performance of their duties.

¹ Before appointment, successful applicants will be required to produce an official document showing that they do not have a criminal record.

² The 24 official languages of the European Union are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Hungarian, Italian, Irish, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.



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2. Minimum qualifications and professional experience

A level of post- secondary education attested by a diploma

OR

A level of secondary education attested by a diploma giving access to post-secondary education and, after having obtained the diploma at least **3 years** of appropriate professional experience.

Only qualifications that have been awarded in EU Member States or that are subject to the equivalence certificates issued by the authorities in the EU Member States will be taken into consideration.

If your diploma was issued outside the EU, you must provide a certificate of equivalency from an EU Member State to recruitment@eurojust.europa.eu in case you are invited to proceed further in the selection process.

If you do not provide this certificate when requested, Eurojust will not be able to assess your eligibility. More information is available [here](#).

Selection process

1. Shortlisting

The Selection Board will assess all eligible applications on the basis of the following criteria:

Required experience and knowledge

- Proven experience in the range of fields covered, the type and level of work done and its relevance to the areas of work listed under “Key accountabilities”;
- Proven experience in communicating and drafting correspondence/ documentation in English, and another official language(s) of the European Union, preference will be given to Estonian and French.

Advantageous

- At least 1 year of experience working in a law enforcement, legal, judicial cooperation environment or within the competent national authority;
- Work experience gained in a similar multicultural environment, with preference given to work experience abroad.

The Selection Board will score applications against the above criteria. The academic and professional qualifications, required experience and knowledge considered as requirements or advantageous must be described as precisely as possible in your application.



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2. Interview and written test

Following this assessment, the highest ranking candidates will be invited for an interview and written test, during which the following competencies will be evaluated:

- Knowledge and understanding in your areas of experience that are most relevant to the tasks listed under “Key accountabilities”;
- Understanding of Eurojust’s role in EU Member States’ cooperation in relation to serious cross border crime;
- Understanding of the national judicial system in the country of origin;
- Strong customer service orientation and problem solving aptitudes, with the ability to anticipate customer needs;
- Highly developed planning and organising skills;
- Adaptability and flexibility with the ability to work under time pressure and be self-motivated;
- Confidentiality, discretion and integrity;
- Excellent communication and interpersonal skills, including good command of spoken and written English, the working language of Eurojust.

Applicants invited to the interview must be able to provide copies of all the supporting documents concerning their educational qualifications and employment record. Following the (online) interview and written test, the Selection Board will make a proposal to the Administrative Director on the establishment of a reserve list of suitable candidates, which will be valid until the end of the year in which it will be established, plus two more years. Inclusion in the reserve list does not guarantee recruitment.

If you consider yourself to have a physical, mental, intellectual or sensory disability, including any medical conditions that may require special adjustments to the recruitment process (e.g. written test, interview), please indicate any adjustments or arrangements needed to recruitment@eurojust.europa.eu. In light of Eurojust's commitment to equal treatment each request will be assessed on a case by case basis.

Submission of applications

You must submit your application through [eRecruitment](#). Eurojust does not accept applications submitted by any other means.

All sections of the application must be completed in English. In order to be considered, applications must be received by 11:59:59 CET on the closing date. We advise you to submit your application well ahead of the deadline, in order to avoid potential problems due to heavy traffic on the website.

Please consult the [Applicant Guidelines](#) for instructions on completing your application.



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Once you have successfully submitted your application online, you will receive an automatic email acknowledging receipt of your application. Please note that all correspondence will take place by email, so please ensure that the email address associated with your applicant account is correct and that you check your email regularly.

Eurojust applies a policy of equal opportunity and non-discrimination³ and is dedicated to recruit, develop and retain a diverse workforce. Employment at Eurojust is open to nationals of EU Member States. There is no nationality quota system, but Eurojust strives to recruit a broad range of nationalities in order to keep a well-balanced geographical distribution among its staff members. To further enhance the diversity of its workforce, we encourage the application of male candidates for this position, as they are currently under-represented.

Information about selection procedures at Eurojust and application guidelines can be found here: <http://www.eurojust.europa.eu/careers/Pages/recruitment-process.aspx>

Request for review and appeal process

If an applicant is found ineligible, or is not invited for an interview, they may submit a request for review to the Selection Board within 10 calendar days of the notification of the decision, quoting the reference number of the vacancy.

Candidates may submit an administrative complaint under Article 90(2) of the Staff Regulations addressed to the Appointing Authority at Eurojust where the rules governing the selection procedure have been infringed. Please note that the Appointing Authority of Eurojust cannot overturn a value judgment made by a Selection Board.

Candidates in a selection procedure may also submit a judicial appeal to the General Court, under Article 270 of the Treaty on the Functioning of the European Union and Article 91 of the Staff Regulations, within 3 months of the date of the notification of the decision or of outcome of the complaint. More details can be found [here](#).

Applicants are reminded that the work of the Selection Board is confidential. It is forbidden for applicants to make direct or indirect contact with the members of the Selection Board, or for anyone to do so on their behalf.

Contractual conditions

The Administrative Director will appoint the successful applicant as a member of the contract staff pursuant to Article 3(a) of the *Conditions of employment of other servants of the European Union*, for a period of **up to three years**. The contract may be renewed.

Contract staff are required to serve a probationary period of **nine** months.

³ Article 1(d) of [EU Staff Regulations of Officials of the European Union and CEOs](#)



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For further information on contractual and working conditions, please refer to the [EU Staff Regulations of Officials of the European Union and CEOS](#).

The required level of security clearance for this post is EU Confidential.

Protection of personal data

Eurojust will ensure that applicants' personal data are processed as defined in Regulation (EU) 2018/1725 of 23 October 2018 and the data protection rules of Eurojust. More information on how Eurojust processes your personal information or how to exercise your rights as a data subject, please consult our [Data Protection Notice](#).